

Responsibility, Liability, and Risk Acknowledgment Agreement

Nehemiah Teams Ventures Philippines, Inc. is a duly registered non-stock, non-profit, para-church organization in the Philippines. We partner with local churches to train and support young people (ages 16–30) for short-term mission service.

By participating in the Nehemiah Teams program, the participant, the sending church, and the parent/guardian (if the participant is under 18 years old) hereby acknowledge, understand, and agree to the following terms:

1. Medical Responsibility

Nehemiah Teams Ventures Philippines, Inc. shall not be responsible or liable for any medical or health-related costs or expenses. This includes, but is not limited to, hospitalization, medical treatment, medicines, emergency services, or any other related expenses incurred before, during, or after the program.

The participant and/or sending church agree to assume full responsibility for all such medical needs and expenses. Participants are strongly advised to secure appropriate health insurance or ensure sufficient financial capacity to cover any medical costs.

2. Sending Church Responsibility

Each participant is sent by and under the care of a local church. The sending church affirms that it has evaluated and approved the participant's readiness and accepts full responsibility for the participant's care, conduct, and general welfare during the program.

3. Return Travel Responsibility

In the event a participant needs or is required to return home early for any reason—including but not limited to medical concerns, personal matters, family emergencies, behavioral concerns, or team leadership decisions—the sending church shall bear full responsibility for arranging, coordinating, and paying all travel and related expenses.

Nehemiah Teams Ventures Philippines, Inc. shall not be responsible or liable for any such arrangements or costs.

4. Acknowledgment of Risk and Duty of Care

Nehemiah Teams Ventures Philippines, Inc. values and cares for each participant and makes every reasonable effort to promote safety and well-being. This includes preparation of ministry locations, coordination with local partners, and training of participants to help reduce and manage potential risks.

However, the participant and sending church acknowledge that participation in missions, travel, and cross-cultural ministry involves inherent and unavoidable risks,

including but not limited to illness, injury, accidents, travel delays, natural events, or other unforeseen circumstances.

By participating in the program, the participant, parent/guardian (if applicable), and sending church freely and voluntarily accept all such risks.

5. Waiver, Release, and Indemnity

To the fullest extent permitted under Philippine law, the participant, parent/guardian (if applicable), and sending church agree to:

- Waive and release Nehemiah Teams Ventures Philippines, Inc., its officers (including Jess Jennings, *President*), directors, staff, volunteers, and representatives from any and all claims, liabilities, damages, or expenses arising from or related to participation in the program;
- Hold free and harmless Nehemiah Teams Ventures Philippines, Inc. from any responsibility for injury, loss, damage, delay, or expense;
- Indemnify and defend Nehemiah Teams Ventures Philippines, Inc. against any claims or demands brought by third parties arising from the participant's actions or participation in the program.

Agreement and Signatures

By signing below, we confirm that we have read this document carefully, fully understand its contents, and voluntarily agree to all terms and conditions stated above.

Participant Name: _____

Signature: _____ Date: _____

Parent/Guardian Name (if under 18): _____

Signature: _____ Date: _____

Sending Church Name: _____

Pastor or Church Representative Name & Position: _____

Signature: _____ Date: _____

